



Intern - Financial Reporting Transformation - On site - Full time

Your future team

We are Deloitte Luxembourg's Institutional Investor Reporting (IIR) team, supporting asset managers with high-quality regulatory transparency for their institutional investors. Our multidisciplinary specialists combine deep regulatory knowledge (Solvency II, CRR, TPT, etc.) with strong data and analytics skills. You will join a collaborative, international team that values ownership, continuous improvement and clear, proactive communication with clients..

The advantages of joining us

- **Career growth, your way:** access top-notch training and a clear progression path to help you level up at your own pace.
- **Global impact, local connections:** work on international projects and collaborate with diverse teams, while making an impact locally.
- **Innovative work that matters:** tackle cutting-edge projects and leverage the latest technologies to stay ahead.
- **Wellness and team spirit:** enjoy access to fitness facilities, sport clubs, and flexible work schedules.
- **Build your network:** gain access to our global network of professionals and attend industry events to grow your professional circle.

How you'll contribute to our success

- Collect specifications and develop automation tools for transparency reporting (Solvency II, Basel / CRR).
- Contribute to the internal reporting platform.
- Deliver clean, tested, production-ready solutions following team standards.
- Collaborate with the team to automate and transform reporting workflows.
- Support clients' risk transparency requirements through reliable tooling.

Your skills

1. **Diploma :** you are **enrolled** in last year of Master degree in Finance, Business engineering or IT engineering with a strong willingness to develop an expertise in the financial sector
2. **Soft skills:**
 - Collaborating effectively within a multidisciplinary team
 - Sharing status on your task pipeline with transparency
 - Demonstrating a proactive attitude and taking ownership of your work.
3. **IT skills :**

- Must have: Python, Git
- Nice to have: AI skills (e.g. prompt engineering, LLM-assisted development), Excel.

4. **Languages:** Fluent in English.

Interested? Please submit your resume in English

Job Title: Intern Fullstack Software Engineer (.NET & React) 1

Your future team

Join our Digital Factory, a multidisciplinary team where technology professionals and business experts work together to build high-impact digital solutions for the financial sector. We develop modern, data-driven products in an Agile environment, with strong collaboration, continuous learning, and a shared focus on quality and client value.

The advantages of joining us

1. **Innovative work that matters**
Build data-intensive applications using modern technologies, engineering standards, and AI-enabled tooling.
2. **Career growth, your way**
Benefit from continuous learning opportunities, coaching, and a clear development path from junior to more senior roles.
3. **Global impact, local connections**
Work on international projects and collaborate with diverse teams, all while making an impact locally
4. **Inclusive, flexible culture**
Embrace a culture where your voice matters, with flexible hours to balance work and life seamlessly.
5. **Collaborative team spirit**
Work hand in hand with financial experts and business teams in a dynamic, startup-minded environment.

How you'll contribute to our success

1. Design, develop, and maintain robust full-stack applications with a strong focus on software engineering fundamentals in a financial services context (banking, investment funds, etc.).
2. Build and optimize data-intensive solutions, APIs, and processing workflows using C#/.NET and SQL Server.
3. Create intuitive and scalable user interfaces with React and related ecosystem tools.
4. Apply Agile practices in day-to-day delivery, including sprint planning, collaboration, and continuous improvement.
5. Promote quality across the development lifecycle through clean code, testing, CI/CD, and transparent communication on scope, progress, and delivery risks.

Your skills

- University degree in Computer Science, Software Engineering, or another relevant field.
- Fluent English is required. French is considered an asset.
- C#/.NET (Core), SQL/relational databases, and front-end development with React
- Experience with API design/integration, test automation and CI/CD practices, and interest in AI-related tools and use cases are considered assets.
- Collaborative mindset with strong team spirit and knowledge-sharing attitude.
- Clear communication skills and ability to build trusted relationships with technical and business stakeholders.
- Analytical thinking, proactive problem-solving, and adaptability in a changing environment.

Interested? Please submit your resume in English

Job Title: Artificial Intelligence and Data Trainee

Your future team

Join our Artificial Intelligence and Data (AI&D) team which is responsible for transforming data into actionable insights for our clients. We offer a full suite of services that focus on applying our experience across the entire data and artificial intelligence value chain. Thus, we provide major financial institutions, large public entities and global organizations with customized data solutions and strategic advice covering technical, process and organizational aspects. We are looking for someone eager to apply cutting edge technologies in an innovative way to fill the latest gaps in the market, under the guidance of a project team.

Your advantages of joining us

- **Career growth, your way**
Access top-notch training and career development, with a clear progression path to help you level up at your own pace.
- **Global impact, local connections**
Work on international projects and collaborate with diverse teams, all while making an impact locally.
- **Innovative work that matters**
Tackle cutting-edge projects and utilize the latest tech, with all the tools you need to stay ahead.
- **Inclusive, flexible culture**
Embrace a culture where your voice matters, with flexible hours to balance work and life seamlessly.
- **Purpose-driven work**
Get involved in sustainability initiatives and community service, making a real difference while growing your career.

How you'll contribute to our success

- Engage with clients to collect and translate data-related business and technical requirements into actionable solutions.
- Contribute to end-to-end data projects, from solution design and implementation to testing and systems integration, producing high-quality deliverables for diverse audiences.
- Stay curious and innovative by researching, learning, and applying new data techniques in real projects.
- Accelerate your growth with a tailor-made training plan, a dedicated internship mentor, and collaboration with dynamic, knowledge-sharing young professionals in an international context.
- Make an impact that matters every day in a culture of inclusion, collaboration, and high performance, with ample opportunities to realize your full potential.

Your skills

Must Have

- Enrolled in a master's degree (Bac+4/5) in Business Intelligence, Analytics, Statistics, Econometrics, Mathematics, Business Administration or Computer Science
- A proactive and dynamic attitude, attention to detail, and a client-oriented approach
- Ability to serve as a liaison between IT and various business units
- Capacity to think critically and understand complex processes
- Fluency in English
- Availability: from January 2027

Nice to Have

- Previous experience with data analytics tools (Python, R), visualization tools (Tableau, Power BI, QlikView), data science tools (Rust, Julia), data engineering frameworks (Spark), and programming languages (C++, Java, JavaScript, Scala)
- Knowledge, experience, or certifications in AWS, Azure, Google Cloud Services, or Nvidia
- French, German and/or Luxembourgish language skills
- Strong verbal/written communication and data presentation skills

Interested? Please submit your resume in English

HR Transformation - Learning Solutions Intern - as of January 2027 - on site - full time

Your future team

Deloitte's Human Capital offers consulting services that enhance our clients' effectiveness in diverse areas such as Learning & Development (through the DLearn team), HR technology implementation, Talent management, and Change management. We are perpetually seeking talented and passionate trainees who share our commitment to quality and to supporting our clients, focusing on their most invaluable asset—their people. Our pride lies in our teams and our distinctive culture.

The advantages of joining us

- **Global Impact, Local Connections** : Work on international projects and collaborate with diverse teams, all while making an impact locally.
- **Innovative Work That Matters** : Tackle cutting-edge projects and utilize the latest tech, with all the tools you need to stay ahead.
- **Inclusive, Flexible Culture** : Embrace a culture where your voice matters, with flexible hours to balance work and life seamlessly.
- **Build Your Network** : Gain access to an exclusive alumni network and attend industry events to connect and grow your professional circle.

How you'll contribute to our success

Do these opportunities spark your interest?

- Engaging in human resources consulting and focusing on learning & development projects
- Utilizing your creative skills through innovative creation tools
- Assisting our clients with their learning strategies
- Working within an international and diverse environment

You will support our DLearn team by:

- Managing clients' e-learning campaigns from inception through to completion, including setting up training courses and tracking learners' progress via regular reporting
- Maintaining client relationships from the initial contact through to the preparation of training offerings
- Collaborating with Deloitte experts to develop e-learning content and propose creative solutions
- Working with cutting-edge learning solutions, enhancing your technical and creative skills
- Participating in client and internal meetings and contributing to additional team initiatives

Your skills

- Be enrolled in **last year** of studies in Human Resources, Educational Engineering, Business Administration, Management, etc. A specialization or strong interest in learning is considered an asset
- A creative, autonomous, pragmatic, and detail-oriented mindset
- Proficiency with the Office suite
- Familiarity with basic legal terminology is an advantage
- Fluency in French with a strong command of English